

Experience the rewards of a career with the City!



Flexible Work Arrangements

Achieve work life balance through a range of flexible and hybrid working options. Enjoy standard RDO's or accrue flex time to help manage your week.



Purchased Leave

Short on leave for your next big trip? Top up your existing leave with our purchased leave arrangements.



Paid Parental Leave

Whether you are the primary or secondary carer, you can utilise paid parental leave options along with the government-funded parental leave scheme.



Leave

Benefit from four weeks of annual leave each year and get your Long Service entitlements after five years of continuous service. You can take leave at full, half, or double pay. Additionally, there are options like health and wellbeing leave, personal leave, and other types of leave available when you need to take care of yourself or your loved ones.



Career Opportunities

Develop your career by taking advantage of internal vacancies, expressions of interest and secondment opportunities. Learn about the City's dynamic and diverse functions and roles.



Professional Development

Enhance your professional growth through various learning opportunities. We ensure our teams are well-equipped and skilled to carry out their duties effectively.



Service Recognition

Receive recognition for your ongoing loyal service. Have your outstanding achievements acknowledged as part of our yearly employee awards.



Annual Salary Increases

Receive annual Award salary increases on 1 July, with the potential for more increases based on capability and performance.



Performance Excellence

Work towards your achievements and goals through our performance excellence program. Take part in regular discussions about your performance, development and future opportunities.



Salary Sacrifice

Choose from a range of salary sacrifice options tailored to meet your specific requirements.



Health and Wellbeing

Achieve and maintain peak fitness levels with our health and wellness programs, such as the Fitness Passport initiative, offering a variety of health and fitness services for you to explore.



Social Club

Join our vibrant social club and participate in regular events, such as monthly, mid-year and Christmas celebrations.



Employee Assistance

If there are issues concerning you, don't hesitate to reach out to our Employee Assistance Program (EAP); a voluntary, confidential, and free counselling service. EAP is accessible to all employees and their immediate family members.