

MINUTES

DISABILITY INCLUSION AND ACCESS ADVISORY COMMITTEE

TEAMS MEETING

10AM FRIDAY 4 MARCH 2022

ATTENDEES:	Steven Paul (SP)	Committee Chair, Coffs Harbour Support Services Inc
	Brigit Mackenzie (BM)	Deputy Chair, Community Representative
	Jane Rowland (JRo)	Heal for Life Australia
	Matt Crawley (MC)	Blue Sky Community Services Inc
	Sophie Bek (SB)	Mid North Coast Local Health District
	Tanya Watts (TW)	Community Representative
	Madalyn Hails (MH)	Community Representative
	Khishkok Abdo (KA)	Community Representative
	David Anderson (DA)	Community Representative
	Shalla Thomas (ST)	Community Representative
	Cr Tony Judge (TJ)	Councillor - CHCC
	Heather Reid (HR)	Council Staff Representative - Minute Taker
GUEST ATTENDEES:	Lynda Warwick (LW)	Blue Sky Community Services Inc
	Josephine Ring (JRi)	Auslan Interpreter
	Tim Barnes (TB)	Coffs Harbour Support Services Inc.

Item	Discussion	Actioner
Meeting Open	10:04 am	
1. Acknowledgement of Country		Chair
2. Apologies:		Noted
3. Confirmation of Minutes	Minutes of Meeting of 4 February 2022	Noted
4. Business Arising – On behalf of the Committee, the Chair would like to acknowledge the hardship experienced by communities impacted by the devastation of flooding in Northern NSW.		
5. General Business		



Item	Discussion	Actioner
<p>5.1 Welcome to Cr Tony Judge – Councillor appointed Committee Representative</p> <p>Formal appointment of David Anderson, Community Representative at Council Meeting 24 February 2022</p>	<p>An introduction of each of the Committee Members to Cr Judge.</p>	<p>Chair</p>
<p>5.2 Info Exchange / Round Table</p>	<p>Shalla – Has resigned as CEO of East Coast Accessibility Experts after 25 years in the sector, with her last day 22 May. To remain a Community Representative on the Committee.</p> <p>Khishkok – Would like to advocate for more opportunities for community members who are deaf, particularly around employment.</p> <p>Lynda – Has commenced Auslan Training to become more inclusive in her work. The Coffs Harbour Disability Education & Employment Network is to recommence in April as an avenue for information sharing.</p> <p>Tanya – Would like to acknowledge the need to plan for an emergency response that identifies the challenges in terms of communication and mobility during a disaster. People with a disability need to have systems and responses that are supported through networks and platforms that address primary needs such as food/water and health assistance during these times. Tanya spoke of her sister’s response to assisting those trapped on the M1 Highway through a sense of community particularly via social media.</p> <p>Brigit – Has an ongoing interest in infrastructure such as ramps and footpaths to ensure accessibility. She would like to congratulate Council on the success of the flood mitigation program that has prevented flooding during this rain event.</p> <p>Matt – Ongoing NDIS work is very busy – some internal changes to access to home modifications</p>	<p>Chair</p>

Item	Discussion	Actioner
	<p>and assistive technology. Communicating concerns of NDIS participants is a significant component of NDIA work. The new NDIS Providers Interagency Network is to meet next Tuesday (8 May).</p> <p>Maddy – Is looking for a new place to live and is doing well in her new job in the bakery at Woolworths.</p> <p>Jane – Has been busy catching up with NDIS participants.</p> <p>Cr Judge – Query about footpath width and accessibility of Woolgoolga Whale Trail.</p> <p>David – Concern about access to the eftpos terminal in Kmart and counter height in BCCU.</p> <p>Tim – Needs to be more awareness of disability standards. Would also like to acknowledge people with a disability impacted by the floods.</p> <p>Sophie – Need for additional information about the importance of accessibility in business and the resultant economic benefits.</p> <p>Steven – Spoke about the challenges for support workers during weather events and Covid (working in full PPE). This has placed the industry in a difficult workforce position and he would encourage people to talk about a rewarding a career in disability support.</p>	
<p>5.3 International Women’s Day - #Break the Bias.</p>	<p>Note that the International Women’s Day theme aligns with the values and objective of the Committee:</p> <p><i>Imagine a gender equal world.</i></p> <p><i>A world free of bias, stereotypes, and discrimination.</i></p> <p><i>A world that is diverse, equitable, and inclusive.</i></p> <p><i>A world where difference is valued and celebrated.</i></p> <p><i>Together we can forge women's equality.</i></p> <p><i>Collectively we can all #BreakTheBias</i></p> <p><i>Individually, we're all responsible for our own thoughts and actions - all day, every day.</i></p> <p><i>We can break the bias in our communities.</i></p>	<p>Chair</p>

Item	Discussion	Actioner
	<p><i>We can break the bias in our workplaces.</i></p> <p><i>We can break the bias in our schools, colleges and universities.</i></p> <p><i>Together, we can all break the bias - on International Women's Day (IWD) and beyond.</i></p> <p>The Committee would like to acknowledge the importance of IWD in valuing inclusion and reducing discrimination in our community.</p> <p>Committee to consider organising a table in 2022.</p>	
<p>5.4 Update on the Disability Inclusion Action Plan (DIAP) review</p>	<p>The DIAP action plan is in a draft format pending sign off from relevant Council staff. The final report is to be completed during March with the draft report to be considered by Council at the meeting of 28 April 2022. The report will then be placed on public exhibition for 28 days prior to adoption in June 2022.</p> <p>A copy of the DIAP actions will be distributed to the Committee for comment prior to consideration by Council prior to the April meeting.</p>	<p>Council</p>
<p>5.5 International Day of People with Disability Planning (3 December)</p>	<p>Heather would like suggestions for the 2022 International Day of People with a Disability. One suggestion is a community picnic coinciding with the Disabled Surfing Association Event.</p> <p>Currently working with Cultural Services to plan for an exhibition in the new Yarila Place Gallery for a person with a disability for 2023.</p>	
<p>5.6 Orlando Street Crossing</p>	<p>Shalla advised that her staff member who is a wheelchair user has experienced long delays in crossing Orlando Street, near Dolphin Marine Magic.</p> <p>Action to be referred to the Traffic Engineers for comment.</p>	
<p>6. Outstanding Actions Review</p>	<p>Attachment 1</p>	<p>Noted</p>
<p>7. Next Meeting:</p>	<p>Friday 8 April 2022, TBA</p>	<p>Noted</p>
<p>Meeting Close</p>	<p>11:34 am</p>	

Date	Item	Decision / Action	Assigned To	Due Date	Updates
3 Sep 2021	Footpath missing on northern side of Albany making it difficult for support housing clients to access the CBD past Brelford. Also footpath in Hill Street, Coffs Harbour	Ongoing	Council	1/10/2021,	HR – provided feedback to the Committee 1 October that Council's Traffic Engineer was investigating. No update on Hill Street.
3 Sep 2021	Showcase people with a disability who are currently doing their own business and highlight their work/role/passion– to be included as a DIAP Action. Possibly some of the companies that are currently employing people with a disability such as chill and chat, CEX, Coffs Central, Woolworths	Action included in Draft DIAP document	Council	DIAP Action	Action included in Draft DIAP document
5 Nov 2021	Establish guiding principles for café owner to ensure menus, and the fit out of the café meet accessibility needs	Ken Welham and Heather Reid to action	Council	3/12/2021	Yarila Place Project
5 Nov 2021	Sufficient room under tables to enable wheelchair to go easily under a table – including meeting tables and in the café – (note: tables with single poles impede wheelchair access, better to have 4 legs to allow multiple wheelchairs at a table setting	Ken Welham to look into this matter	Council	3/12/2021	Yarila Place Project
5 Nov 2021	Will there be an external awning to allow cover when it rains for people with disability to enter / exit the building	Heather Reid to discuss/follow up with Ken Welham	Council	3/12/2021	Yarila Place Project

Date	Item	Decision / Action	Assigned To	Due Date	Updates
5 Nov 2021	Ability to change lighting in meeting rooms for sign interpreters – Lipman to confirm if anyone can change the lighting levels in the meeting rooms	Lipman to follow up and provide a response to KW/HR	Lipman	3/12/2021	Yarila Place Project
5 Nov 2021	Council to have low sensory hour – similar to Woolworths and Coles – on certain day/mornings – quiet hour for the library/museum/art gallery and sensory spaces for people to go to	Heather Reid to follow up.	Council	3/12/2021	Has been included as a DIAP action
4 Mar 2022	Long delays experienced by wheelchair users in crossing Orlando Street near Dolphin Marine Magic.	Heather Reid to seek a comment from the Traffic Engineer.	Council	8/4/2022	